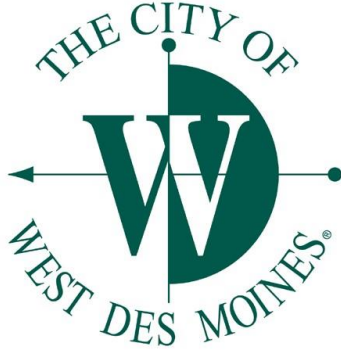




Conflict of Interest Disclosure Statement

Section 1: Purpose

This Conflict-of-Interest Disclosure Statement is required as part of the Request for Proposal (RFP) process for the City of West Des Moines. It aims to identify and address any potential conflicts of interest that may arise between the City and the proposer, ensuring transparency and fairness.

Section 2: Disclosure of Relationships

Please list any relationships your firm, employees, or agents have with the City of West Des Moines, including but not limited to:

- Current or prior business relationships.
- Personal or professional relationships with City staff, elected officials, or consultants.
- Any financial interests or affiliations that may constitute a conflict of interest.

Relationship Details: [Provide detailed explanations below.]

Section 3: Measures to Mitigate Conflicts

Describe any measures your firm has taken to avoid, neutralize, or mitigate potential conflicts of interest. If no such measures are necessary, please indicate this below.

Mitigation Measures: [Provide detailed explanations below.]

Section 4: Certification and Signature

I/We hereby certify that the information provided in this Conflict-of-Interest Disclosure Statement is true and complete to the best of my/our knowledge. I/We further acknowledge that any false statements or omissions may result in disqualification from consideration or termination of any resulting agreement.

Firm Name: _____

Authorized Representative Name: _____

Title: _____

Signature: _____

Date: _____